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## FACSIMILE COVER SHEET

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TOTAL NUMBER OF PAGES BEING SENT (INCLUDING COVER SHEET): 38

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DATE: May 5, 2005

TO: Examiner Tamara Grayson  
Group Art Unit 3623

FAX #: 571-273-6728

Application No.: 09/878,245  
Applicant: Dewar

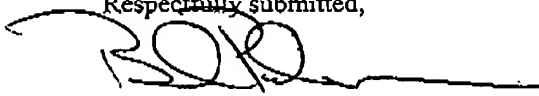
OUR REF.: 2951.03US02

FROM: Brad Pedersen, Esq./ma  
PHONE #: 612-349-5774

Submitted herewith please find the following documents:

- (1) Copy of postcard receipt stamped by USPTO 10/09/01 (1 page);
- (2) Copy of previously filed Declaration (2 pages);
- (3) Copy of previously filed Substitution of Attorney (2 pages);
- (4) Copy of previously filed Certificate under 37 CFR 3.73(b) (4 pages);
- (5) Copy of Preliminary Amendment filed 11/06/02 (16 pages);
- (6) Copy of postcard receipt stamped by USPTO 04/10/03 (1 page);
- (7) Copy of previously filed Preliminary Amendment (4 pages);
- (8) Copy of postcard receipt stamped by USPTO 09/03/04 (1 page); and
- (9) Copy of previously filed Preliminary Amendment (6 pages).

Respectfully submitted,

  
Brad Pedersen  
Registration No. 32,432

## CERTIFICATE OF FACSIMILE TRANSMISSION

I hereby certify that this paper is being transmitted by facsimile to the U.S. Patent and Trademark Office, Fax No. 571-273-6728 on the date shown below.

May 5, 2005  
Date  
Brad Pedersen

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**LYON & LYON LLP FILING RECORD**

Attorney Docket No.: 261/007

Attorney: James T. Carmichael  
Lyon & Lyon LLP  
(202) 974-6013

Fee Transmitted Herewith: \$65.00 via Deposit Account No. 12-2475

Serial No.: 09/878,245

Title: **COMPUTER-IMPLEMENTED SYSTEM  
FOR HUMAN RESOURCES MANAGEMENT**

Inventors: Katrina L. DEWAR

**DOCUMENTS BEING FILED:**

The PTO stamp hereon acknowledges receipt of:

- (1) Copy of Filing Record
- (2) Transmittal of Missing Parts
- (3) Copy of Notice to File Missing Parts of Application
- (4) Combined Declaration and Power of Attorney
- (5) Eleven (11) Sheets of Substitute Drawings (Figures 1-11)

DC-7853.1

**CERTIFICATE OF HAND DELIVERY**

I hereby certify that this paper (along with any referred to as being attached or enclosed) is being hand delivered on the date shown below to the Commissioner for Patents, Washington, D.C. 20231.

October 9, 2001  
Date of DeliveryMICHAEL CONOVER  
Name of Person Delivering Paper

Signature of Person Delivering Paper

Applicant: Katrina L. DEWAR

Serial No. 09/878,245

Filed: June 12, 2001

Docket: T3491-908130

For: COMPUTER-IMPLEMENTED SYSTEM FOR HUMAN RESOURCES MANAGEMENT

This will acknowledge receipt in the U.S. Patent and Trademark Office re filing of the following:

1. Amendment Transmittal Letter (Small Entity)
2. Preliminary Amendment
3. Information Disclosure Statement

DATE DUE: none

DATE FILED: April 10, 2003

INITIALS: JTC/sys

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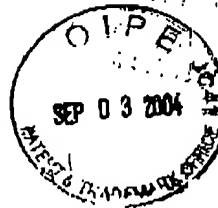
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Preliminary Amendment – 6 pgs.; return postcard.

Applicant: Devar  
Application No.: 09/878,245  
File No.: 2951.03US02  
Due Date:  
Initials: BDP/jlp  
Mailed: September 1, 2004, via First Class Mail.



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